Roll No.

Total No. of Pages: 02

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BSc. (Catering and Culinary Arts) (2015 & Onwards) (Sem.-5)
HUMAN RESOURCE MANAGEMENT

Subject Code: BSCCA-504 M.Code: 74741

Time: 3 Hrs. Max. Marks: 60

INSTRUCTIONS TO CANDIDATES:

- SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
- 2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
- 3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

SECTION-A

Q1. Answer briefly:

- a) Define Human Resource Management.
- b) What is the Staffing?
- c) What is Job Specification?
- d) What is Internal Recruitment?
- e) What do you understand by Employee Welfare?
- f) Explain about the Application Blank.
- g) What is Employment Test?
- h) What is Telephonic Interview?
- i) What is Reference Checks?
- i) What are Job Fairs?

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SECTION-B

- Q2. Explain the need of Manpower Planning.
- Q3. Explain the importance of Physical or Medical Examination.
- Q4. Write a short note on Initial Interview of the candidate.
- Q5. Explain any two Rewards used for motivating staff.
- Q6. Write a short note on Promotions.

SECTION-C

- Q7. What is Recruitment? Explain the sources of Recruitment in detail. (2+8)Q8. What is an interview? Explain any four types of Interviews. (2+8)
- Q9. Explain in detail about Performance Appraisals used in organisations. (10)

NOTE: Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.

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