

Roll No.

Total No. of Pages : 02

Total No. of Questions : 09

M.Sc.(HMCT) (2016 to 2017) (Sem.-4)
HUMAN RESOURCE MANAGEMENT
Subject Code : MSCHM-403
M.Code : 72406

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. **SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.**
2. **SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.**
3. **SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.**

SECTION-A

1. **Write briefly :**
 - a. Personnel Management
 - b. HR Planning
 - c. Job description
 - d. Induction
 - e. Off Job training
 - f. Compensation
 - g. Fringe benefits
 - h. Empowerment
 - i. Job Evaluation
 - j. Recruitment

SECTION-B

2. What is HR audit? Why it is important?
3. Discuss the objectives of Human Resource Management.
4. What is Employee turnover? What are the causes of high employee turnover?
5. What is Orientation? Discuss the advantages of initializing effective orientation process.
6. What is Performance appraisal? How it is important?

SECTION-C

7. Discuss the Human Resource practices followed in India.
8. Discuss the role of counselling in effective human resource development.
9. What are employee grievances? Discuss the effective steps to handle employee grievances.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.