

Roll No.

Total No. of Pages : 02

Total No. of Questions : 09

MTTM (2018 Batch) (Sem.-3)

LEGAL ENVIRONMENT & INDUSTRIAL RELATIONSHIP

Subject Code : MTTM-307-18

M.Code : 76866

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. **SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.**
2. **SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.**
3. **SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.**

SECTION-A

1) Write briefly :

- a) Define the term Lay-off.
- b) Explain the term Individual Dispute.
- c) What do you mean by Dearness Allowance'?
- d) Define the concept Disablement.
- e) What do you mean by Standing Orders?
- f) Explain the term manufacturing Process.
- g) State the two liabilities of a registered Trade Union?
- h) State **any two** legal provisions to prohibit Child Labour.
- i) Mention **any two** objectives of registered Trade Union.
- j) Mention **any two** Industries involved in Hazardous Process.

SECTION-B

- 2) Explain the Procedure for Certification of Standing Order.
- 3) Distinguish between Disablement and Total Disablement.
- 4) State the Provisions for working hour for Adults in Factory Act. 1948.
- 5) State the main ingredients of Industrial Dispute in a Factory.
- 6) Describe the essentials of Collective Bargaining.

SECTION-C

- 7) Briefly explain the Rights and Privileges of Trade Union.
- 8) State the Procedure for Settlement of Industrial Disputes under Industrial Dispute Act. 1947.
- 9) Explain the provision of Health and Safety of workers under Factories Act. 1948.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.