BBA (SIM)   (Sem.–3)

HUMAN RESOURCE MANAGEMENT

Subject Code : BBASM-301-18

M.Code : 76822

Date of Examination : 12-12-22

Time : 3 Hrs.   Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. **SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.**
2. **SECTION-B consists of FOUR Sub-sections : Units-I, II, III & IV.**
3. **Each Sub-section contains TWO questions each, carrying TEN marks each.**
4. **Student has to attempt any ONE question from each Sub-section.**

SECTION-A

1. **Write briefly :**

   a) Why Human Resource Management is important in service industry?

   b) What do you understand by Human Resource Planning?

   c) Define job analysis.

   d) What is the purpose of job rotation?

   e) What is test reliability?

   f) What is included in job description?

   g) What is apprenticeship?

   h) Define career planning.

   i) Define performance appraisal.

   j) Differentiate between wage and salary.

SECTION-B

UNIT - I

2. Discuss human resource management practices in industry in India.

3. Explain the factors affecting human resource planning.

UNIT - II

4. Explain the methods of collecting data for job analysis.

5. Discuss the process of selecting employees in an organization.

UNIT - III

6. Discuss various off the job methods of employee training.

7. Explain various stages of career life cycle.

UNIT - IV

8. Explain the process of performance appraisal.

9. Why incentives are important? Briefly describe various kinds of incentive plans.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.