

Roll No.

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Total No. of Pages : 02

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B.Com. (Professional) (2013 to 2017 Batch) (Sem.-3)

HUMAN RESOURCE MANAGEMENT

Subject Code : BCOP-305

M.Code : 22017

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. **SECTION-A is COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTION-B** contains **SIX** questions carrying **TEN** marks each and students have to attempt any **FOUR** questions.

SECTION-A

- 1. Write briefly :**
- a) Job analysis
 - b) Induction
 - c) Transfer
 - d) Interview
 - e) Employee welfare
 - f) Job evaluation
 - g) Compensation
 - h) Test
 - i) Job change
 - j) Manpower planning

SECTION-B

2. *“Training and Development are important mile stone for company”*, how? Give comments.
3. Explain the various steps in a training programme. How can it be made effective?
4. Critically examine the Recruitment and selection methods of manpower in IT firms.
5. Discuss the problems in performance appraisal. How can performance appraisals are made more effective.
6. *“The interaction between human resources management and other functional areas must be held deftly”*. Elaborate this statement keeping in mind the importance of human resources management.
7. *“Performance evaluation is not a process to be avoided; rather it should be implemented in all organizations and promoted as a key management activity”*. Comment how? Give Comments?

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.