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B.Tech.(EE)(2011 Onwards)/(Electrical & Electronics)(2011 Onwards OE)/ Electrical Engineering & Industrial Control (2012 Onwards OE) (Sem.-6)

HUMAN RESOURCE MANAGEMENT

Subject Code: BTHU-6XX M.Code: 71240

Time: 3 Hrs. Max. Marks: 60

INSTRUCTIONS TO CANDIDATES:

- 1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
- 2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
- 3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

SECTION-A

1) Write briefly:

- a) Define employee development.
- b) What is job analysis?
- c) Define employee retention.
- d) Explain collective bargaining.
- e) What is job satisfaction?
- f) Define career planning.
- g) What is the importance of induction?
- h) What is a trade union?
- i) What are sources of recruitment?
- i) Define recruitment.

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SECTION-B

- 2) Define human resource management. Discuss the significance of HR.
- 3) What is the difference between training and development?
- 4) What is motivation? Explain factors affecting motivation.
- 5) Explain the factors influencing quality of work life.
- 6) State the planning required for recruitment and selection process.

SECTION-C

- 7) a) Discuss the basic concept of trade unions.
 - b) Explain the importance of career development and planning.
- 8) Explain the importance of employee employer relationship in the industry. Also Explain interventions and legal framework of industrial relations.
- 9) Explain the role and functions of Human Resource Management. What is the changing role of HR manager in the global environment?

NOTE: Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.

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