



## UNIT-II

- Q9 What are the conditions for the payment of Maternity benefit under Maternity Benefit Act, 1961?
- Q10 Describe the features and implication of Workman's Compensation Act, 1923.

## UNIT-III

- Q11 Describe the constitution and powers of the Employees' State Insurance Corporation and its standing committee established under the Employees' State Insurance Act, 1948.
- Q12 Define Gratuity. What are the conditions and implication for the payment of gratuity act, 1972?

## UNIT-IV

- Q13 Discuss the evolution of labour welfare and the labour laws in India.
- Q14 Pen down the labour welfare work by trade union and voluntary social organizations.

## SECTION-C

### Q15. Solve the following case study :

“Mr. Dinesh Singh was an employee in a public sector undertaking located in Bangalore. He proved his mettle as a draughtsman and was obviously liked by the boss, peers and subordinates. He served as a draughtsman for 10 long years in the PSU.

After knowing the competency of Mr. Singh, a private firm of Mr. Vittal located in Bangalore wanted to poach him. Attracted by the higher salary, Mr. Singh quit his government-owned organization & Join unit Mr. Vittal. “The trouble started, when Mr. Singh went to Dr. Nagesh, a general physician, who diagnosed a heart ailment and gave a report accordingly. Mr. Vittal refused to compensate Mr. Singh.

### ***Questions :***

- a) Who is right in this case?
- b) Under Law, Do the company need to pay to Mr. Singh? If yes then tell the procedure to claim the compensation.