Roll No.							Total No. of Pages: 0

Total No. of Questions: 09

M.Sc.(ATHM) (2015 & Onward) (Sem.-3) HUMAN RESOURCE MANAGEMENT

Subject Code: PTA-207 M.Code: 70696

Time: 3 Hrs. Max. Marks: 60

INSTRUCTION TO CANDIDATES:

- SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
- 2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
- 3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

SECTION-A

1) Answer briefly:

- a) What is job orientation?
- b) Define Job rotation.
- c) What is 360 degree appraisal?
- d) What is compensation?
- e) Define Induction.
- f) Differentiate between job description & job analysis.
- g) What is manpower planning?
- h) What is collective bargaining?
- i) What is the role of application blank in selection process?
- i) What is meant by performance appraisal?

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SECTION-B

- 2) Discuss the various aids used while training.
- 3) Discuss the functions of development programme in HR.
- 4) Discuss the various career development programmes in hospitality industry.
- 5) What is recruitment? Explain the various internal and external sources of recruitment.
- 6) Discuss the various types of individual incentives.

SECTION-C

- 7) What is the role of training in career development? Explain in detail about on the job training and off the job training methods with appropriate examples.
- 8) What is the importance of performance appraisal and discuss its various methods?
- 9) What is Human resource management? Discuss the functions and process to analyzing and forecasting human resource demand and supply.

NOTE: Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.

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